

FAIR HOUSING STATEMENT

Our property has a strong commitment to both the spirit and the letter of the Fair Housing laws and continues to convey this promise to its employees, its residents, and to the general public.

"No person shall be subjected to discrimination because of race, color, religion, sex, disability, familial status, or national origin in the sale, rental, or advertising of dwellings, in the provision of brokerage services or in the availability of residential real estate-related transactions."

Notre Dame Housing is committed to the Fair Housing Act and agrees not to discriminate because of handicap or to refuse to make reasonable accommodations in rules, policies, practices, or services when such accommodations may be necessary to afford a handicapped person equal opportunity to use and enjoy the premises. Notre Dame Housing understands that it has a duty under the law to give a good faith consideration to any requests, which includes the duty to make a further inquiry where the need to make such an accommodation may not be immediately apparent. Under both the Fair Housing Act and Section 504, housing providers are obligated to provide reasonable accommodations to allow applicants with disabilities to meet the requirements of tenancy. The requirement to provide a reasonable accommodation is present at all times throughout the tenancy of a person with disabilities, including during lease enforcement. Further, Section 504 prohibits discrimination on the basis of disability in any program or activity receiving federal financial assistance.

The Final Rule: Equal access to housing in HUD programs regardless of sexual orientation or gender identity is intended to ensure that housing across HUD programs is open to all eligible individuals and families regardless of actual or perceived sexual orientation, gender identity, or marital status.

Title VI of the Civil Rights Act of 1964.

- Title VI prohibits all recipients of federal financial assistance from discriminating based on race, color, or national origin. Title VI applies to any program or activity receiving federal financial assistance, not just housing. Each federal agency has its own Title VI regulations. Thus, owners must remember that if they receive funds from any other federal agency, they will be subject to those agencies' Title VI rules, in addition to HUD's Title VI regulations, which are found at 24 CFR, part 1.
- In housing, Title VI and the Fair Housing Act apply to many of the same types of activities. However, HUD has broader investigative authority in complaints related to violations of Title VI and the authority to impose different types of remedies than it does in cases involving violations of the Fair Housing Act.
- Title VI regulations require that recipients have an affirmative obligation to take reasonable steps to remove or overcome any discriminatory practice or usage that subjects individuals to discrimination based on race, color, or national origin. The regulations also require that, even in the absence of prior discrimination, recipients should take affirmative steps to overcome the effects of conditions that results in limiting participation by persons of a particular race, color, or national origin.
- Title VI regulations also require that owners maintain racial and ethnic data showing the extent to which members of minority groups are beneficiaries of federal financial assistance.

